

**RESOLUTION NO. 17-14**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
WHEATLAND ADOPTING THE CITY'S PAY RANGES FOR  
GENERAL EMPLOYEES AND MANAGEMENT EMPLOYEES  
FOR FISCAL YEAR 2014/2015.**

**WHEREAS**, the City of Wheatland contracted with CPS Human Resource Services in fiscal year 2005/2006 to perform an "Employee Classification and Compensation Study" (the Study); and

**WHEREAS**, the Study has been utilized to create pay ranges and to classify each City employee within a pay range; and

**WHEREAS**, the pay rates of full time and interim employees are defined in Memorandums of Understanding and Employment Agreements; and

**WHEREAS**, the City Council of the City of Wheatland approves all employee pay ranges.

**NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WHEATLAND THAT:**

1. The above statements are true and correct.
2. That Exhibit "A" attached hereto is adopted as the City of Wheatland's pay ranges for classified positions for fiscal year 2014/2015. Exhibit "A" shall be effective as of July 1, 2014.

**ADOPTED** as a Resolution of the City Council of the City of Wheatland at a meeting thereof held on the 25th day of November, 2014 by the following vote:

AYES: Coe, McIntosh, Henderson, Pendergraph

NOES:

ABSENT: West

ABSTAINING:

By:   
Rick West, Mayor

ATTEST:   
Lisa J. Thomason, City Clerk

RESOLUTION -14  
Exhibit "A"  
City of Wheatland - Classified Positions  
2.5% CALCULATED PAY RANGES

General and Management		FOR FISCAL YEAR 2014-2015					Effect. 07/01/14
Classification	Range	Step I	Step II	Step III	Step IV	Step V	
	0.5	1775					
Account Clerk I	1	2,760	2,898	3,043	3,195	3,355	
	2	2,829	2,971	3,119	3,275	3,439	
Operator in Training	3	2,900	3,045	3,197	3,357	3,525	
Maintenance Worker	4	2,972	3,121	3,277	3,441	3,613	
Account Clerk II	5	3,047	3,199	3,359	3,527	3,703	
	6	3,123	3,279	3,443	3,615	3,796	
	7	3,201	3,361	3,529	3,705	3,891	
	8	3,281	3,445	3,617	3,798	3,988	
Senior Account Clerk	9	3,363	3,531	3,708	3,893	4,088	
Water/Wastewater Treatment	10	3,447	3,619	3,800	3,990	4,190	
	11	3,533	3,710	3,895	4,090	4,295	
	12	3,622	3,803	3,993	4,192	4,402	
	13	3,712	3,898	4,093	4,297	4,512	
	14	3,805	3,995	4,195	4,405	4,625	
	15	3,900	4,095	4,300	4,515	4,741	
	16	3,998	4,197	4,407	4,628	4,859	
Administrative Clerk/City Clerk	17	4,097	4,302	4,517	4,743	4,981	
	18	4,200	4,410	4,630	4,862	5,105	
	19	4,305	4,520	4,746	4,983	5,233	
	20	4,413	4,633	4,865	5,108	5,363	
Building Inspector and Public Works Superintendent	21	4,523	4,749	4,986	5,236	5,498	
	22	4,636	4,868	5,111	5,367	5,635	
	23	4,752	4,989	5,239	5,501	5,776	
	24	4,871	5,114	5,370	5,638	5,920	
Public Works Director	25	4,992	5,242	5,504	5,779	6,068	
	26	5,117	5,373	5,642	5,924	6,220	
	27	5,245	5,507	5,783	6,072	6,375	
	28	5,376	5,645	5,927	6,224	6,535	
	29	5,511	5,786	6,076	6,379	6,698	
	30	5,648	5,931	6,227	6,539	6,866	
	31	5,790	6,079	6,383	6,702	7,037	
	32	5,934	6,231	6,543	6,870	7,213	
Chief Building Official	33	6,083	6,387	6,706	7,042	7,394	
	34	6,235	6,547	6,874	7,218	7,578	
	35	6,391	6,710	7,046	7,398	7,768	
	36	6,550	6,878	7,222	7,583	7,962	
	37	6,714	7,050	7,402	7,773	8,161	
	38	6,882	7,226	7,587	7,967	8,365	
	39	7,054	7,407	7,777	8,166	8,574	
*Administrative Services Director	40	7,230	7,592	7,972	8,370	8,789	
Community Development Director	41	7,411	7,782	8,171	8,579	9,008	
	42	7,597	7,976	8,375	8,794	9,234	
	43	7,786	8,176	8,585	9,014	9,464	
*Police Chief	44	7,981	8,380	8,799	9,239	9,701	
	45	8,181	8,590	9,019	9,470	9,944	
	46	8,385	8,804	9,245	9,707	10,192	
*City Manager	47	8,595	9,024	9,476	9,949	10,447	

\* The pay rates for the interim employees for these classifications are defined in their existing employment agreements, the permanent positions would be recruited using the above pay ranges.

**Assumptions:**

Ranges originated from the CPS Human Resource Services Compensation Study - see Resolution No. 28-06 Exhibit "A".

## IMPLEMENTED DEC. 1, 2014##

The agreed upon Cost of Living factor that was used is the change in the Consumer Price Index - California - All Urban Consumers - San Francisco-Oakland-San Jose from February to February. (2.40%)

Rates are stated on a monthly basis. Steps are 5% apart. Hourly rates for pay purposes are calculated by multiplying the monthly rates times 12, dividing by 2,080 and rounding to two places.